

OUR VISION IS: **Safe Children. Confident Youth. Resilient Adults.**

OUR MISSION IS: To advocate for and protect children's rights; to support and strengthen families; and to be leaders for positive change in our community

CHILDREN FIRST
Through
**Supporting children
by a collaborative team
of partners.**

Leading to

- Children who are empowered
- Children having a sense of belonging and lifelong connections
- Children who are prepared
- Children who are allowed to be children

ORGANIZATIONAL EXCELLENCE
By
Continuous quality improvement and innovation

Guided by

- Child-centred processes and systems
- Strength-based holistic practice
- Community leadership.

INSPIRED PEOPLE and TEAMS
Where
Engaged and empowered interdependent teams

Form

- A learning culture
- An organization of highly skilled, knowledgeable and confident employees
- An organization that uses information tools and applications that add value.

SUSTAINABILITY
Through
Use of performance data to learn and improve

Reinforced by

- Being transparent
- Aligning resources to our vision
- Being fiscally accountable
- Diversifying and expanding our funding and resources

OUR GUIDING BELIEFS

All children are entitled to be safe and protected from all forms of physical, emotional and sexual harm. Every child needs nurturing and to feel valued. As long as it is safe, the family is the best place for children. The earlier help is received by a child and family, the better. All children must have a voice. All children, youth and families deserve to receive anti-oppressive, respectful and collaborative service and support. We cannot work alone. We must value and respect our staff, partners, clients and the diversity and needs of our community.