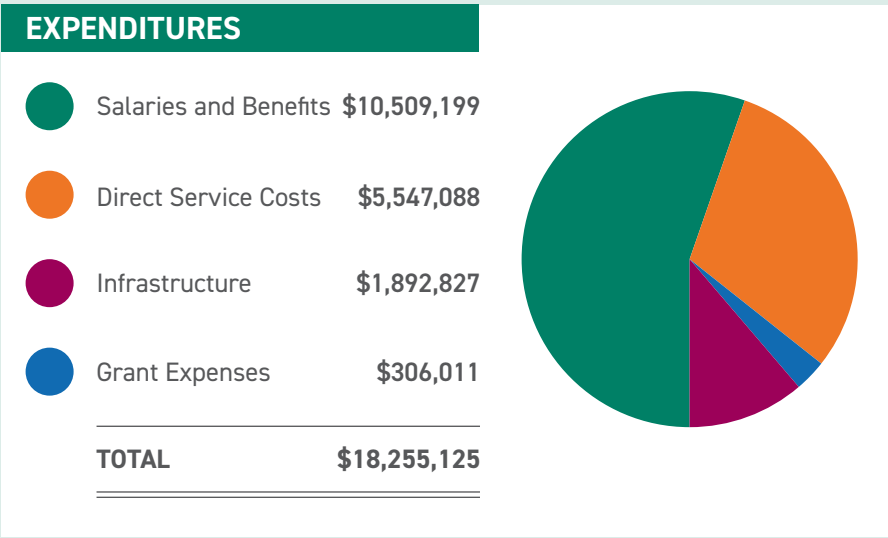
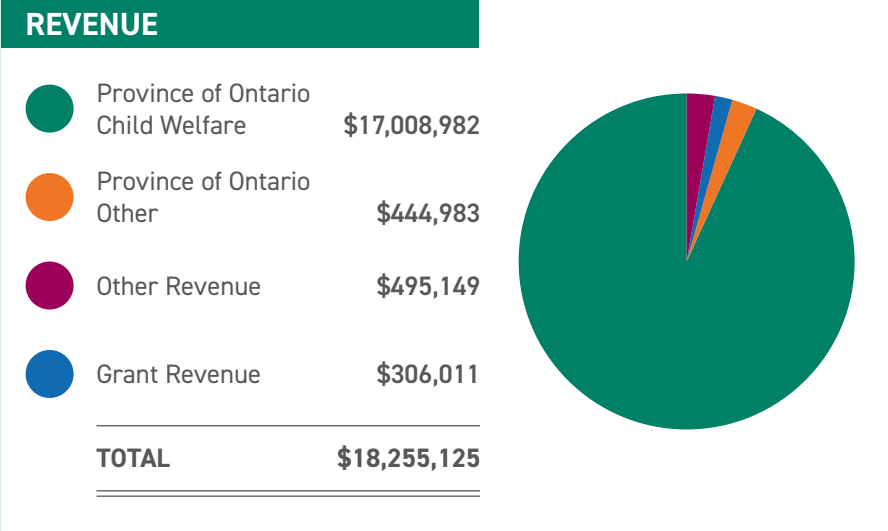


2024-2025

# FINANCIAL REPORT



1,505	REFERRALS	91	ONGOING PROTECTION CASES
598	INVESTIGATION CASES	70	CHILDREN IN CARE
448	COMMUNITY LINKS	39	CHILDREN IN KINSHIP SERVICE

CONGRATULATIONS TO OUR SCHOLARSHIP RECIPIENTS!

Emma	J'Dace
Zachary	Faye
Ada-Rose	Renay
Elly	Bryanna
Noah	Gin

2024-2025 BOARD OF DIRECTORS

CHAIR	Steve Kompf
VICE-CHAIR	Debra Marshall
TREASURER	David Blandford
SECRETARY	Linda Henry
DIRECTORS	MacGregor Austin-Olsen Kevin Bonnell Grace Bonnett Shona Gracey Shannon McGavin Diane Millian Lexie Pagonis Jennifer Ritsma Michael Selves Fiona Valiquette

IF YOU WOULD LIKE TO MAKE A DONATION PLEASE CONTACT:

HEAD OFFICE 639 Lorne Ave E Stratford, ON N5A 6S4 519-271-5290 1-800-668-5094	BRANCH OFFICE 413 MacEwan St Goderich, ON N7A 4M1 519-524-7356 1-800-265-5198
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or visit our website [www.h-pcas.ca](http://www.h-pcas.ca)

 [facebook.com/HuronPerthCAS](https://facebook.com/HuronPerthCAS)

 [linkedin.com/company/huron-perth-children-s-aid-society/](https://linkedin.com/company/huron-perth-children-s-aid-society/)

 [instagram.com/huronperthcas/](https://instagram.com/huronperthcas/)

[www.h-pcas.ca](http://www.h-pcas.ca)

2024  
2025

# ANNUAL REPORT

SAFE CHILDREN.

CONFIDENT YOUTH.

RESILIENT ADULTS.



# EXECUTIVE MESSAGE



AS WE REFLECT ON THE PAST YEAR, we are filled with immense pride and gratitude for the dedication and resilience demonstrated by our team at the Huron Perth Children's Aid Society. This year has been marked by significant achievements, collaborative efforts, and a steadfast commitment to our mission of advocating for and protecting children's rights, supporting and strengthening families, and leading positive change in our community.

Our agency continued to strengthen its partnerships with various community organizations. Notable collaborations included the CAS-OPP – Stratford Police Service Protocol, the Huron Perth Healthcare Alliance Protocol, the Gender-Based Violence

Protocol, and continued partnerships with the City of Stratford, County of Huron, United Way Perth Huron, The Well Community Collective, Shelterlink Youth Services and various community partners that support food insecurity in Huron and Perth counties.

These partnerships have been instrumental in enhancing our service delivery and ensuring a coordinated approach to child welfare.

Over the past year we have celebrated the achievements of our staff through various initiatives, including staff wellness activities, idea exchanges and recognition events. Our staff participated in many community events including the Coldest Night of the Year, Stratford and Huron Pride and the United Way Spirit Celebration event, highlighting our team's commitment to community service.

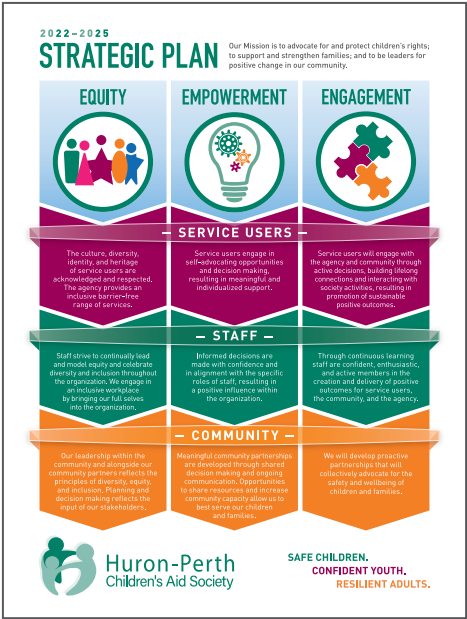
This year was not without its challenges. We continue to adapt to a rising cost of living in our communities, an uncertain provincial and global climate, and changes in our operational environment. Despite these hurdles, our team remained resilient, demonstrating unwavering dedication to our mission.

As we move forward, we remain committed to continuous improvement and innovation. Our focus will be on further embedding Equity principles into our practices, enhancing our community partnerships, and supporting the professional growth of our

KRISTIAN WILSON, Executive Director  
STEVE KOMPF, Board Chair

staff. We will continue to take action toward reconciliation and advocate for the rights and well-being of children and families in our community.

We extend our heartfelt thanks to our staff, partners, and community members for their unwavering support and collaboration. Together, we have made significant strides in advancing our mission and creating a positive impact in the lives of children and families. We look forward to another year of growth, learning, and collective success. ■



At the Huron-Perth Children's Aid Society (HPCAS), we believe in the power of kindness and the positive impact it can have on the lives of children, youth, and families in our community. Our Kindness Kits initiative is a testament to this belief, providing practical and meaningful assistance to those in need.

Kindness Kits are thoughtfully curated packages filled with essential items tailored

to meet the specific needs of children, youth, and families involved with HPCAS. These kits are designed to offer support in various aspects of life, from personal wellness to home wellness, connection, and starting out. Each kit reflects our commitment to empowering individuals and fostering a sense of belonging and care.

Any child, youth, or family involved with HPCAS is eligible to receive a Kindness Kit. Our staff members are encouraged to apply for a kit on behalf of those they believe could benefit from this initiative. The kits are divided into categories, allowing recipients to choose the one that best suits their needs.

The Kindness Kits campaign is driven by our hope to provide practical and

meaningful assistance to those in need. By offering these kits, we aim to empower recipients to dictate the support they require, fostering a sense of autonomy and dignity. The initiative also strengthens our community partnerships and shows our commitment to building strong, mutually beneficial relationships. We are so pleased that over \$5000 in kit purchases were made for the 2024-2025 year!

As we continue to develop and refine the Kindness Kits initiative, we remain dedicated to spreading joy and support throughout our community. We are excited to see the positive impact these kits will have on the lives of children, youth, and families, and we look forward to sharing success stories in the future. ■

Spreading Joy and Support

For more information about our Kindness Kits and about how to donate and/or purchase a kit please visit our website [www.h-pcas.ca](http://www.h-pcas.ca)

## UPDATE

# Equity & Reconciliation

Huron-Perth Children's Aid Society (HPCAS) is committed to having an anti-oppressive, anti-racist approach to service. This involves challenging biases, recognizing privilege, and working to dismantle oppressive practices. HPCAS is working to provide improved service to First Nation, Inuit, and Métis families, Black, Muslim, 2SLGBTQ+ and all equity deserving communities. HPCAS is also focused on continuing to build an equitable workplace that is representative of the those we serve.

It has been an exciting year of growth and learning. After months of planning, the most significant milestone was the development of a comprehensive Equity Plan. To ensure the plan was grounded in a thorough understanding of our organization's current state, HPCAS partnered with an external equity consultant to conduct a full assessment of our policies, practices, and workplace culture. This process included surveys, key informant interviews, and policy reviews, offering an honest and insightful picture of the strengths, and areas for growth. The recommendations were crucial for informing the plan, which lays out clear actionable goals aimed at equitable service delivery, inclusive workplace culture, representation, leadership, community accountability, and ongoing education and reflection.

In 2025, HPCAS launched a second Equity and Reconciliation Team to ensure families and youth in Huron and Perth are serviced by staff who are trained in anti-racist practice. Each team services equity deserving families which include First Nations, Inuit and Métis, Refugee, Immigrant, Amish, Mennonite, Old Order Mennonite, Low German Speaking, Racialized, Black, Muslim and 2SLGBTQ+ families. The teams respond to the needs of refugee and immigrant families through sharing knowledge, addressing barriers, identifying strengths within their family and community, and becoming strong allies for them when collaborating with community partners.

HPCAS has entered into new agreements with two Mennonite communities in Huron and Perth to provide culturally appropriate responses when we meet with families, youth, and children.

HPCAS staff have attended various events and training over the past year, including the Indigenous Child and Family Wellbeing Conference, centered around "Keeping the Path Lit" to ensure commitment throughout the sector to improve outcomes for First Nations, Inuit and Métis children, youth, and families. Staff also attended a Customary Care Conference to ensure they have the competencies to provide culturally appropriate placement options that prioritize children. In addition, all resource and foster providers participated in Kujali Caring for Black Children training.

In June 2025, HPCAS will be attending PRIDE events in both Perth and Huron counties to show our unconditional support for the 2SLGBTQ+ communities.

As we reflect on this past year, we are encouraged by the shared responsibility being witnessed across the organization. We are grateful to our staff who continue to lead, challenge, and inspire this work. As we move to the next phase of implementation, we remain committed to accountability, transparency, and ongoing learning. Equity is not a destination but a continuous journey, which requires persistence, humility, and partnership. ■



# Community Engagement



The Community Engagement & Prevention team has grown in the last year to partner and enhance support in Huron and Perth counties. In January, roles blended so that all team members provide community, youth and family support. Our focus was on increasing our collaborations with community partners to better serve children, youth and families. In 2025, the team was also expanded to include two Indigenous Community Engagement and Prevention workers. Both staff who have joined the team identify as First Nations and bring a wealth of knowledge for FNIM children, youth and families. The role and function of the Indigenous Community Engagement and Prevention worker is to provide culturally inclusive supports and connections directly.

The team worked with Anchor Rehabilitation to create some new caregiver workshops and continued to offer a mix of in-person and virtual programs. This year programs have been offered in Crediton and Exeter, Stratford, Milverton, Goderich, Dungannon, St Marys and Listowel. With the support of the City of Stratford, we have continued some on-site service at 37 Franklin Drive, The Bard of Avon Cooperative and 300 Britannia Street in Stratford, which includes children's programming, caregiver and child programs and support to adults.

Our community has identified a need for food security, therefore staff have been trained in Safe Food Handling to offer some programs including food such as: Mighty Meals, Kids in the Kitchen with the Local, Kinder Cookers, Ontario Student Nutrition Program at Franklin Dr, a Community Garden/ Produce stand, and Drop ins at BOA, Britannia and the Bard of Avon where neighbours drop in for connection and to grab what they need. Residents will take when they are in need and donate when they can. Low-cost food from The Local, donations from the Huron Food Bank and Downie Street Bakehouse have made this possible.

The agency now has five apartments for youth, leased from the City of Stratford and the County of Huron. The Community Engagement & Prevention team provides youth support to help youth with their goals for interdependence. This year we assisted youth to attend several events including: Indigenous Solidarity Day Gathering in London, Bowling for Children & Youth In Care Day, a holiday dinner at the Local, Outings to Canada's Wonderland, a Haunted House, and paint nights with a local artist. On average the team provides 29 visits each month to support youth in care, or those working with the agency through a Voluntary Youth Service Agreement or the Ready Set Go Program.

The team is a supporter of Youth Wellness Hubs and has been helping the Hubs in Stratford and Exeter grow. We facilitated a financial literacy program at the Youth Hub and we look forward to seeing new Hubs open in Listowel and Goderich soon.

Three team members are working on their accreditation to deliver SafeCare an intensive program for caregivers with young children and the team continues to provide the Circle of Security Program to caregivers and provide in-home family support. On average, the team provides 36 visits to families a month.

Finally, our Educational Liaisons have serviced 80 children and youth to support their educational outcomes and facilitated 167 school meetings (REACH) to coordinate educational planning and advocacy for children and youth involved with the Huron-Perth Children's Aid Society (HPCAS). They encourage and support pathways for children towards their post-secondary and employment goals.

We look forward to more opportunities in the next year to support youth, families and community. ■