

2022-2025

# STRATEGIC PLAN

Our Mission is to advocate for and protect children's rights; to support and strengthen families; and to be leaders for positive change in our community.

## EQUITY



## EMPOWERMENT



## ENGAGEMENT



### — SERVICE USERS —

The culture, diversity, identity, and heritage of service users are acknowledged and respected. The agency provides an inclusive barrier-free range of services.

Service users engage in self-advocating opportunities and decision making, resulting in meaningful and individualized support.

Service users will engage with the agency and community through active decisions, building lifelong connections and interacting with society activities, resulting in promotion of sustainable positive outcomes.

### — STAFF —

Staff strive to continually lead and model equity and celebrate diversity and inclusion throughout the organization. We engage in an inclusive workplace by bringing our full selves into the organization.

Informed decisions are made with confidence and in alignment with the specific roles of staff, resulting in a positive influence within the organization.

Through continuous learning staff are confident, enthusiastic, and active members in the creation and delivery of positive outcomes for service users, the community, and the agency.

### — COMMUNITY —

Our leadership within the community and alongside our community partners reflects the principles of diversity, equity, and inclusion. Planning and decision making reflects the input of our stakeholders.

Meaningful community partnerships are developed through shared decision making and ongoing communication. Opportunities to share resources and increase community capacity allow us to best serve our children and families.

We will develop proactive partnerships that will collectively advocate for the safety and wellbeing of children and families.



**Huron-Perth**  
Children's Aid Society

**SAFE CHILDREN.**  
**CONFIDENT YOUTH.**  
**RESILIENT ADULTS.**