



**Huron-Perth**  
Children's Aid Society

**HEAD OFFICE**

639 Lorne Avenue E.  
Stratford, ON N5A 6S4  
tel 519.271.5290  
fax 519.272.0953

**BRANCH OFFICE**

413 MacEwan Street  
Goderich, ON N7A 4M1  
tel 519.524.7356  
fax 519.524.1541

*The Society is currently accepting resumes for the full-time position as follows:*

## **ACCOUNTING MANAGER**

Located in the picturesque town of Goderich, and Stratford, Ontario, we are committed to partnering with communities to provide professional child protection services. We advocate for and protect children's rights; support and strengthen families and we are leaders for positive change in our community.

Huron-Perth CAS is dedicated to building a workforce that reflects the diversity of the community in which we live and serve. We encourage applicants from African Canadian, Indigenous, people with disabilities, 2SLGBTQ+ communities to apply and to self-identify in their cover letter. We are also committed to providing barrier-free and accessible employment practices for all. Accommodations are available on request for candidates taking part in all aspects of the selection process.

### **Summary of Duties and Responsibilities:**

Under the general supervision of the Director of Corporate Services & CFO, the Accounting Manager shall be responsible for financial management activities and support through the day-to-day supervision of Financial Analysts and third-party vendors. This includes financial and management reporting, capital management, insurance reporting, financial controls and compliance with agency accounting standards and procedures. It also encompasses a commitment to the Agency's vision, mission and values through active participation in actioning the activities and goals within the strategic plan.

### **Qualifications:**

1. Bachelor's degree in accounting, operations, business or related field.
2. Accounting designation that provides expert knowledge of the principles and practices of accounting, financial reporting and internal controls, such as a CPA.
3. Five or more years' experience and demonstrated competence in supervising staff of three or more persons in a business setting.
4. Proven leadership/managerial skills and ability to analyze, problem-solve and instruct on a broad range of financial and administrative issues.
5. Must place a strong emphasis on customer service and relationship building.
6. Practical knowledge of and experience with non-profit accounting policies, procedures and practices.

**SAFE CHILDREN.**  
**CONFIDENT YOUTH.**  
**RESILIENT ADULTS.**

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7. Strategic thinker who possesses solid business acumen and can organize and manage multiple priorities.
8. Must be able to demonstrate ability to review corporate service standards and procedures and provide recommendations as required.
9. Must be task focused and able to work within a team environment including offering common sense solutions and instructions to agency management and staff.
10. Must be able to work well under pressure, adhere to tight deadlines and within available project resources and budgets

**Remuneration: \$99,371 to \$118,504**

Candidates who meet the qualifications are welcome to apply and should do so in writing with a resume and cover letter to:

**Corissa Parker, Director of People and Culture** at [HR@h-pcas.ca](mailto:HR@h-pcas.ca) no later than June 12, 2025.

*We thank all applicants, however, only those to be interviewed will be contacted.*

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