

CONGRATULATIONS TO OUR SCHOLARSHIP RECIPIENTS!

Zachary	Bryanna	Faye
Ada-Rose	Noah	Logean
Elizabeth	Ja'Dace	Olivia

2025-2026

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IF YOU WOULD LIKE TO MAKE A DONATION PLEASE CONTACT:

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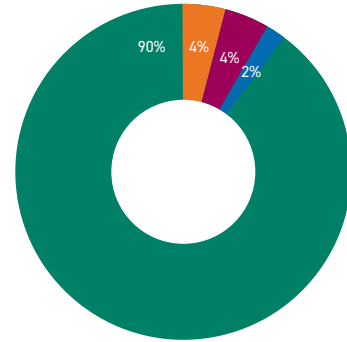
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2025-2026

FINANCIAL REPORT

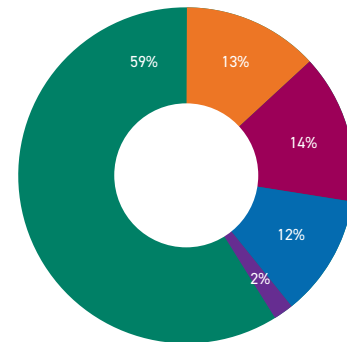
REVENUE

Province of Ontario Child Welfare	\$16,639,372
Province of Ontario Other	\$763,503
Other Revenue	\$796,679
Grant Revenue	\$357,146
TOTAL	\$18,556,700



EXPENDITURES

Salaries and Benefits	\$10,935,507
Boarding	\$2,426,615
Client Services	\$2,665,353
Infrastructure	\$2,172,079
Community Programs	\$357,146
TOTAL	\$18,556,700



- The financial figures represent Ministry of Children, Community, and Social Services basis of accounting.
- Financial statements audited by MNP LLP are available at www.h-pcas.ca

1,472 Referrals	26 Children In Kinship Service
696 Investigation Cases	22 Children In Care
364 Community Links	4 Children In Voluntary Youth Services
105 Ongoing Protection Cases	35 Children In Ready Set Go

**2025
2026**

ANNUAL REPORT



SAFE CHILDREN.



CONFIDENT YOUTH.

RESILIENT ADULTS.



EXECUTIVE MESSAGE

KRISTIAN WILSON, Executive Director
MICHAEL SELVES, Board Chair



welfare services are delivered. It has also reinforced our belief that prevention, early help, and partnership are essential to better outcomes. By supporting families sooner and building on their strengths, we can reduce crisis, preserve connection, and create more stable futures for children and youth.

Equity has remained a key priority throughout the year. We continued embedding equity principles into our policies, practices, and workplace culture to help ensure services are fair, inclusive, and responsive to the diverse communities we serve. This included ongoing learning, reflection, and action related to anti-racism, inclusion, accessibility, and reconciliation. We know this work is continuous, and we remain committed to meaningful progress that is visible in both staff experience and service delivery.

Our partnerships across Huron and Perth counties continued to grow in strength and importance. Collaboration with municipalities, schools, FNIM partners, health providers, police, and community agencies has helped us respond more effectively to the needs of children and families. This year, we were especially proud to continue advancing integrated community supports through our involvement with The WELL Youth Hubs, helping improve access to mental health, wellness, and youth-centered services close to home.

Alongside these priorities, we continued investing in the people who make this work possible. We focused on improving day-to-day working conditions, supporting

staff wellness, celebrating achievements, and creating opportunities for connection and learning. Our team also demonstrated strong community leadership through participation in initiatives such as the Coldest Night of the Year, Stratford and Huron Pride, and the United Way Spirit Celebration.

This year also brought challenges, including rising costs of living, increasing complexity of needs, and continued pressures across the child welfare sector. Through it all, our staff remained resilient, compassionate, and steadfast in their commitment to children and families.

We also began a new strategic planning process that will help guide HPCAS into the future. By engaging staff, partners, and community voices, we are identifying priorities, building on lessons learned, and ensuring our resources remain aligned with our mission and the changing needs of our communities.

I would like to thank our Board of Directors for their leadership, governance, and ongoing commitment to HPCAS. Their stewardship has helped position the organization to continue evolving and responding to community needs.

On behalf of HPCAS, thank you to our staff, families, caregivers, partners, and community members for your trust, collaboration, and dedication. Together, we are building a stronger system of support—one that keeps family at the centre, advances equity, and creates brighter futures for children and youth.

Supporting Well-Being, Together. ■



The Mino-Bimaadiziwin Circle

The Mino-Bimaadiziwin Circle at HPCAS has experienced meaningful growth and impact over the past year, strengthening its commitment to holistic Indigenous grassroots practices and FNIM-centered service delivery. A key accomplishment has been the formation of a fully Indigenous-led team, ensuring that programs and supports are guided by community knowledge and lived experience. The circle has expanded with the addition of two workers specializing in volunteer coordination, enhancing community engagement and outreach capacity. Over the year, the Circle has hosted a community feast, facilitated internal cultural learning sessions for staff, and participated in numerous events by offering culturally sensitive openings and facilitation. Through these efforts, the Circle has built strong, trusting relationships across Huron and Perth Counties, while providing FNIM-specific support and education. The development and implementation of new FNIM-based programs further reflect the Circle's dedication to fostering wellness, cultural connection, and responsive services within the communities it serves.

KINDNESS KITS

Practical Support, Shared with Care.



At Huron-Perth Children's Aid Society (HPCAS), we know small acts of kindness can make a big difference. Our Kindness Kits are one way we support children, youth, and families in our community with practical items—right when they're needed.

Each Kindness Kit is a thoughtfully put-together package of essentials, based on real-life needs. Kits may include items that support personal wellness, home wellness, connection, or "starting out." Our goal is to offer support that feels respectful, useful, and welcoming.

If you're a child, youth, or family working with HPCAS, you can receive a Kindness Kit. Our staff can request a kit with you (or on your behalf), and you can choose the category that best fits what you need right now.

We created Kindness Kits to offer practical, meaningful support—while letting you guide what support looks like for you. This initiative also helps us strengthen community partnerships that make this work possible. We're grateful to share that over \$13,000 in kit purchases were made during the 2025–2026 year.

Thank you for being part of this work. If you'd like to learn more about Kindness Kits—or how you can support this initiative—please reach out to us. ■

Spreading Joy and Support

For more information about our Kindness Kits and about how to donate and/or purchase a kit, scan the code or visit our website www.h-pcas.ca



Family First

In 2025–26, the Huron-Perth Children's Aid Society (HPCAS) has continued to strengthen its Family First approach. This approach is grounded in evidence, legislation, and local results showing that children experience better long-term outcomes when they can remain safely connected to their families, kin, and communities. Family First builds on established HPCAS practice by prioritizing prevention and early intervention, in-home safety planning, and kinship-based care over stranger placements, while maintaining clear child-safety thresholds and using removal only when safety cannot be achieved.

Family First aligns with the *Child, Youth and Family Services Act's* emphasis on the least disruptive course of action and on prevention. It is supported by HPCAS' Signs of Safety practice framework and the Equity Focused approach articulated in the 2025–2028 Equity Plan.

Over the last year, service delivery has been further strengthened through the shift to a combined Child and Family Well-Being Worker role, reducing internal silos and improving continuity for families. It will be further enhanced by the recent consolidation of the kinship and resource functions with a goal of reinforcing family placement as the preferred option when children cannot remain safely at home.

HPCAS is experiencing historically low rates of out-of-home care, supported by expanded community-based prevention services and its partnership with Anchor Rehabilitation Support Services. Over the past three years, the Community and Engagement Team has grown to deliver more than 30 programs focused on early support, crisis prevention, and strengthening family capacity. Anchor has provided support to more than 50 families in the first nine months of the Child Welfare Innovation Grant. In addition, HPCAS is providing First Nations-specific support through the Mino-Bimaadiziwin Cultural and Wellness Circle. ■

